

COVID-19 Vaccination Policy for Learners and Volunteers

Purpose

In accordance with the duty that English At Large has to provide and maintain a service environment that is free of known hazards, we are adopting this policy to safeguard the health of our learners and volunteers, our employees and their families and the community at large from infectious diseases, such as COVID-19 that may be reduced by vaccinations. This policy complies with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local health authorities, as applicable.

Scope

All learners and volunteers will be required to present proof of COVID-19 vaccination in order to participate in and/or attend in-person English At Large events, activities and programs.

Procedure for Volunteers

During the transition to in-person programs, English At Large volunteers will be required to provide proof of vaccination. Acceptable documentation includes a CDC vaccination card or electronic image of said document, or other government approved application. English At Large staff will confirm proof of vaccination and make note of this status in the volunteer's record.

Procedure for Learners

English At Large learners will be required to provide proof of vaccination as part of the registration or program intake process. Acceptable documentation includes a CDC vaccination card or electronic image of said document, or other government approved application. Tutoring learners will be asked to show proof of vaccination during their intake assessment or to English At Large staff prior to match. Group and class program learners will be asked to submit an electronic image of their vaccination card each time they register for an English At Large Program. Learners who do not provide proof of vaccination will not be allowed to attend in-person programs. Programs will not accept walk-in registrations while this policy is in effect.

Note: Volunteers or learners who were vaccinated outside of the United States should contact English At Large staff.

For Tutoring Volunteers & Learners Currently Meeting Online

Tutors and learners currently meeting on line are required to adhere to this policy, and should contact English At Large staff before transitioning to in-person meetings.

This policy is in addition to any policies or procedures mandated by our program partners and/or the local community.

This policy will remain in effect until further notice.

Please direct any questions to Maureen Willis, Executive Director at ed@englishatlarge.org